

**Technical mentoring** involves supporting someone to learn new skills.

**Pastoral mentoring** involves developing the whole person, which may include elements of technical mentoring.

Many younger people tell us they want to feel supported as a whole person to feel more engaged.

*Which do you currently offer?*



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# Certified Practitioner Mentor for Legal Professionals Course

Empower legal professionals by sharing experience



# Engaging young legal professionals

## Course delivery

We can deliver or train your team to deliver:

- 3-day classroom course
- Fast Track blended learning (eLearning and 1-day classroom)
- eLearning

These are then followed by an online assessment, with an optional six-month portfolio.

The total time is approx. 125-150 hours.

## Assessment

Learners pass an online assessment to become certified. Includes accreditation on the public Register of Mentors for six months.

Following this, there is an ongoing fee for continued registration.

Learners also have the option to do a 5-unit reflective portfolio to convert their course into a Level 3 Workplace Mentor qualification (currently undergoing registration).



Helping successful legal professionals to amplify their impact by mentoring others.

Mentoring is a well-used approach to passing on technical skills to those less-experienced. What is less well used is pastoral mentoring, or the art of helping a mentee to develop their whole selves to achieve fulfilment and success.

According to a 2016 Deloitte survey, millennials who are intending on staying with a company for more than 5 years are more likely to be receiving mentoring.



## Share, empower, motivate



Multi-award-winning training providers, The Mentoring School, have developed a course to not only pass on their technical knowledge, but actively support and nurture junior legal professionals.

Experiencing better problem solving, higher satisfaction rates, better engagement, more retention and increased productivity!

This immersive course is designed to ensure legal professionals maximize their impact by becoming certified mentoring practitioners.

Our specialist course helps approach:

- Diversity
- Working with different generations
- Work/life balance
- Inspirational motivation
- Nurturing talent

## Course contents

- You and your role
- What is a mentor?
- Barriers to success
- Learning Styles
- Emotional Intelligence
- Preparation for the future
- Good mentoring practice
- Working with an individual
- Diversity
- Working with a team
- Involving others
- Supporting an Individual
- Brain development and mental health
- Giving feedback
- Bringing it all together